

## 2020-21 Budget Detail

Service with Elements		Annual Budget	Actual to 31st March	Variance to 31st March	Carry Forwards Recommended by Senior Leadership Team	Revised Variance to 31 March after Carry Forwards	COVID Grant	Variance to 31st March Excluding Grant	Budget Holders' Comments on Variances to Profiled Budgets & Outturn <i>Accountants' Comments in Italics</i>
		£	£	£	£				
<b>STRATEGIC MANAGEMENT</b>									
Chief Executive : Alex Parmley									
Service Manager: Alex Parmley									
MANAGEMENT BOARD (DMB)	Expenditure	1,248,090	1,503,286	255,196		255,196		255,196	Once off efficiency of service cost and unfunded director post
	Income	(718,230)	(700,732)	17,498		17,498		17,498	
Portfolio Holder: <i>Cllr Val Keitch</i>	TOTAL	529,860	802,554	272,694	0	272,694		272,694	
Service Manager: Alex Parmley									
TRANSFORMATION (DMT)	Expenditure	(93,400)	6,592	99,992		99,992		99,992	Originally envisaged savings from transformation not achieved in current year, further work will done in 2021/22 to identify the requirement.
	Income	(6,600)	(6,595)	5		5		5	
Portfolio Holder: <i>Cllr Val Keitch</i>	TOTAL	(100,000)	(3)	99,997	0	99,997		99,997	
<b>TOTAL STRATEGIC MANAGEMENT</b>	<b>Expenditure</b>	<b>1,154,690</b>	<b>1,509,878</b>	<b>355,188</b>	<b>0</b>	<b>355,188</b>		<b>355,188</b>	
	<b>Income</b>	<b>(724,830)</b>	<b>(707,327)</b>	<b>17,503</b>	<b>0</b>	<b>17,503</b>		<b>17,503</b>	
	<b>TOTAL</b>	<b>429,860</b>	<b>802,551</b>	<b>372,691</b>	<b>0</b>	<b>372,691</b>		<b>372,691</b>	
<b>TOTAL CHIEF EXECUTIVE</b>	<b>Expenditure</b>	<b>1,154,690</b>	<b>1,509,878</b>	<b>355,188</b>	<b>0</b>	<b>355,188</b>		<b>355,188</b>	
	<b>Income</b>	<b>(724,830)</b>	<b>(707,327)</b>	<b>17,503</b>	<b>0</b>	<b>17,503</b>		<b>17,503</b>	
	<b>TOTAL</b>	<b>429,860</b>	<b>802,551</b>	<b>372,691</b>	<b>0</b>	<b>372,691</b>		<b>372,691</b>	
<b>COMMERCIAL SERVICES &amp; INCOME GENERATION</b>									
Director: Clare Pestell									
<b>Arts &amp; Entertainment</b>									
Service Manager: Adam Burgan									
OCTAGON (GOC)	Expenditure	2,162,360	920,518	(1,241,842)		(1,241,842)	(5,470)	(1,236,372)	The Octagon Theatre and Westlands Entertainment Venue were one of the most impacted services due to the COVID-19 Pandemic leading to the closure of the venues for the majority of the year. This has severely affected income and many expenditure areas. During the year expenditure was kept to a minimum with the redeployment of staff and freezing vacant posts helping to limit the financial impact. Successful grant bids to the Cultural Recovery Fund has supported both venues.
	Income	(1,827,600)	(817,652)	1,009,948		1,009,948	(702,988)	1,712,936	
Portfolio Holder: <i>Cllr Mike Best</i>	TOTAL	334,760	102,866	(231,894)	0	(231,894)	(708,458)	476,564	
WESTLANDS (GWL)	Expenditure	1,398,330	596,011	(802,319)		(802,319)	(46,590)	(755,729)	
	Income	(1,216,410)	(406,846)	809,564		809,564	(274,270)	1,083,834	
Portfolio Holder: <i>Cllr Mike Best</i>	TOTAL	181,920	189,165	7,245	0	7,245	(320,860)	328,105	
<b>TOTAL ARTS &amp; ENTERTAINMENT</b>	<b>Expenditure</b>	<b>3,560,690</b>	<b>1,516,529</b>	<b>(2,044,161)</b>	<b>0</b>	<b>(2,044,161)</b>	<b>(52,060)</b>	<b>(1,992,101)</b>	
	<b>Income</b>	<b>(3,044,010)</b>	<b>(1,224,498)</b>	<b>1,819,512</b>	<b>0</b>	<b>1,819,512</b>	<b>(977,259)</b>	<b>2,796,771</b>	
	<b>TOTAL</b>	<b>516,680</b>	<b>292,031</b>	<b>(224,649)</b>	<b>0</b>	<b>(224,649)</b>	<b>(1,029,319)</b>	<b>804,670</b>	
<b>Environmental Services</b>									
Service Manager: Chris Cooper									
STREETSCENE (KHT)	Expenditure	3,424,700	3,307,118	(117,582)	36,180	(81,402)	(30,600)	(86,982)	Overspends on premises and transport costs within Horticulture and Street Cleansing. Income exceeded budget, with surpluses in Horticulture, Plant Nursery and Street Cleansing, this is partially due to commuted sums and grant monies received.
	Income	(1,671,290)	(1,821,111)	(149,821)		(149,821)	(83,430)	(66,391)	
Portfolio Holder: <i>Cllr Sarah Dyke</i>	TOTAL	1,753,410	1,486,007	(267,403)	36,180	(231,223)	(114,030)	(153,373)	
WASTE & RECYCLING (KWT)	Expenditure	7,432,690	7,422,008	(10,682)		(10,682)	(795,080)	784,398	SSDC's share of Somerset Waste Partnership's budget variance which is due to COVID19 additional costs are in respect of kerbside collections, recycling sites and recycle more. It has been agreed that two months worth of Garden Waste Collection income will be transferred into 2021/22. Income targets were still exceeded by 3% in year
	Income	(1,849,630)	(1,904,332)	(54,702)		(54,702)	(37,435)	(17,267)	
Portfolio Holder: <i>Cllr Sarah Dyke</i>	TOTAL	5,583,060	5,517,676	(65,384)	0	(65,384)	(832,515)	767,131	
<b>TOTAL ENVIRONMENTAL SERVICES</b>	<b>Expenditure</b>	<b>10,857,390</b>	<b>10,729,126</b>	<b>(128,264)</b>	<b>36,180</b>	<b>(92,084)</b>	<b>(825,680)</b>	<b>697,416</b>	
	<b>Income</b>	<b>(3,520,920)</b>	<b>(3,725,443)</b>	<b>(204,523)</b>	<b>0</b>	<b>(204,523)</b>	<b>(120,865)</b>	<b>(83,658)</b>	
	<b>TOTAL</b>	<b>7,336,470</b>	<b>7,003,683</b>	<b>(332,787)</b>	<b>36,180</b>	<b>(296,607)</b>	<b>(946,545)</b>	<b>613,758</b>	
<b>Income / Opportunity Development</b>									
Service Manager: James Divall/ Justine Parton									
INCOME/ OPPORTUNITY DEVELOPMENT (IOD)	Expenditure	399,200	305,762	(93,438)		(93,438)	(600)	(92,838)	The shortfall of income against budget is due to tenants vacating, income from room hire is also less than anticipated due to restrictions as a result of the pandemic. These variances are partially offset by underspends on staffing.

Service with Elements		Annual Budget	Actual to 31st March	Variance to 31st March	Carry Forwards Recommended by Senior Leadership Team	Revised Variance to 31 March after Carry Forwards	COVID Grant	Variance to 31st March Excluding Grant	Budget Holders' Comments on Variances to Profiled Budgets & Outturn <i>Accountants' Comments in Italics</i>
		£	£	£		£			
Yeovil Innovation Centre Portfolio Holder: <b>Cllr John Clark</b>	Income TOTAL	(529,490) (130,290)	(362,418) (56,656)	167,072 73,634	0	167,072 73,634	(12,255) (12,855)	179,327 86,489	<i>Personnel, these salaries are partly offset by underspend on staffing, utilities and maintenance budgets</i>
<b>TOTAL INCOME/ OPPORTUNITY DEVELOPMENT</b>	<b>Expenditure</b> <b>Income</b> <b>TOTAL</b>	<b>399,200</b> <b>(529,490)</b> <b>(130,290)</b>	<b>305,762</b> <b>(362,418)</b> <b>(56,656)</b>	<b>(93,438)</b> <b>167,072</b> <b>73,634</b>	<b>0</b> <b>0</b> <b>0</b>	<b>(93,438)</b> <b>167,072</b> <b>73,634</b>	<b>(600)</b> <b>(12,255)</b> <b>(12,855)</b>	<b>(92,838)</b> <b>179,327</b> <b>86,489</b>	
<b>Leisure, Recreation &amp; Tourism</b> Service Manager: Katy Menday									
COUNTRYSIDE (GCT)  Portfolio Holder: <b>Cllr Mike Best</b>	Expenditure  Income  TOTAL	682,420  (305,610)  376,810	715,929  (474,050)  241,879	33,509  (168,440)  (134,931)	15,000   15,000	48,509  (168,440)  (119,931)	(25,820)  (83,573)  (109,393)	59,329  (84,867)  (25,538)	Significant expenditure for grant funded project work (including extra Cultural Recovery Funded salaries) has been incurred in year. Additional income has been received including recovery funds and enhanced land management payments. Despite two months of closure Ninesprings Cafe exceeded its income target due to residents and visitors using the Country Parks and facilities heavily throughout the pandemic.
YEOVIL RECREATION CENTRE (GSP)  Portfolio Holder: <b>Cllr Mike Best</b>	Expenditure  Income  TOTAL	315,140  (127,090)  188,050	316,526  (89,763)  226,763	1,386  37,327  38,713	0	1,386  37,327  38,713	(3,930)  (24,385)  (28,315)	5,316  61,712  67,028	No significant variance on expenditure. Income was severely impacted by closure of facilities in lockdown meaning an adverse variance against budget.
TOURISM & HERITAGE (GTR)  Portfolio Holder: <b>Cllr Mike Best</b>	Expenditure  Income  TOTAL	278,880  (106,300)  172,580	189,987  (46,957)  143,030	(88,893)  59,343  (29,550)	0	(88,893)  59,343  (29,550)	(5,830)  (23,274)  (29,104)	(83,063)  82,617  (446)	Expenditure less than budget due to closure of TICs and no tourism events taking place due to COVID. Income targets not met due to TIC closures and unable to deliver chargeable sessions and events for the entire year.
<b>TOTAL LEISURE, RECREATION &amp; TOURISM</b>	<b>Expenditure</b> <b>Income</b> <b>TOTAL</b>	<b>1,276,440</b> <b>(539,000)</b> <b>737,440</b>	<b>1,222,442</b> <b>(610,770)</b> <b>611,672</b>	<b>(53,998)</b> <b>(71,770)</b> <b>(125,768)</b>	<b>15,000</b> <b>0</b> <b>15,000</b>	<b>(38,998)</b> <b>(71,770)</b> <b>(110,768)</b>	<b>(35,580)</b> <b>(131,232)</b> <b>(166,812)</b>	<b>(18,418)</b> <b>59,462</b> <b>41,044</b>	
<b>Property, Land &amp; Development</b> Service Manager: Robert Orrett									
BIRCHFIELD (CIBF)  Portfolio Holder: <b>Cllr Tony Lock</b>	Expenditure  Income  TOTAL	64,290  0  64,290	45,853  0  45,853	(18,437)  0  (18,437)	0	(18,437)  0  (18,437)	0	(18,437)  0  (18,437)	Underspend on repairs and maintenance budgets. During the pandemic only essential maintenance carried out. Low risk items will be addressed in 2021/22.
PROP LAND & DEV - CASE OFFICER (CICO)  Portfolio Holder: <b>Cllr Tony Lock</b>	Expenditure  Income  TOTAL	284,810  0  284,810	206,983  (2,144)  204,839	(77,827)  (2,144)  (79,971)	0	(77,827)  (2,144)  (79,971)	(2,144)  (2,144)	(77,827)  (0)  (77,827)	Underspend due to team vacancies held through most of year.
LAND DRAINAGE (CILD)  Portfolio Holder: <b>Cllr Tony Lock</b>	Expenditure  Income  TOTAL	72,000  0  72,000	40,129  0  40,129	(31,871)  0  (31,871)	0	(31,871)  0  (31,871)	0	(31,871)  0  (31,871)	Underspend on repairs & maintenance budgets. Future role being reviewed.
OPERATIONAL PROPERTIES (CIOP)  Portfolio Holder: <b>Cllr Tony Lock</b>	Expenditure  Income  TOTAL	1,138,110  (565,600)  572,510	1,089,327  (495,896)  593,431	(48,783)  69,704  20,921	0	(48,783)  69,704  20,921	(5,450)  (14,996)  (20,446)	(43,333)  84,700  41,367	Saving on provisions; redundancy cost offset by salary savings. Future canteen/catering approach to be reviewed after resumption of stable occupational pattern. Income shortfall due to COVID-19 lockdown; impact offset by Govt Grant allocation.
COMMERCIAL PROPERTIES (CIPR)  Portfolio Holder: <b>Cllr John Clark</b>	Expenditure  Income  TOTAL	108,280  (235,000)  (126,720)	115,768  (222,922)  (107,154)	7,488  12,078  19,566	0	7,488  12,078  19,566	7,488	7,488  12,078  19,566	Overspend across Housing to Rent codes; overspend on NNDR on commercial properties. Shortfall on income at Bus Station and other minors drops.
PROP, LAND & DEV - SPECIALISTS (CISP)  Portfolio Holder: <b>Cllr Tony Lock</b>	Expenditure  Income  TOTAL	141,990  0  141,990	106,053  0  106,053	(35,937)  0  (35,937)	0	(35,937)  0  (35,937)		(35,937)  0  (35,937)	Salary saving due to vacancy for most of year (now filled).
COMMERICAL INVESTMENTS (KCM)  Portfolio Holder: <b>Cllr John Clark</b>	Expenditure  Income  TOTAL	3,683,670  (5,622,670)  (1,939,000)	3,765,271  (5,382,016)  (1,616,745)	81,601  240,654  322,255	0	81,601  240,654  322,255	(1,310)	82,911  240,654  323,565	Savings on salary costs and on repairs and maintenance as most leases tenant repairing; overspend on consultants/project costs/legal fees due to high levels of management activity; overspend on premises insurance and on Council Tax on Marlborough due to extended sales period; saving on interest and MRP costs. Reduced rental income with main part being due to a lease re-gear; additional insurance income due to timings of recovery.
CAR PARKING (KCP)	Expenditure  Income	925,490  (1,955,670)	636,920  (1,528,770)	(288,570)  426,900		(288,570)  426,900	(156,390)  (588,483)	(132,180)  1,015,383	Underspend of on service charges and savings on staffing costs due to vacancy. Income seriously impacted by COVID lockdowns. Income shortfall partially offset by the receipt of income compensation grant from central government.

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		£	£	£	£	£			
Portfolio Holder: <b>Cllr Tony Lock</b>	TOTAL	(1,030,180)	(891,850)	138,330	0	138,330	(744,873)	883,203	
ENGINEERING SERVICES (KEN)	Expenditure	17,170	2,693	(14,477)		(14,477)		(14,477)	
	Income	(11,910)	(12,811)	(901)		(901)		(901)	
Portfolio Holder: <b>Cllr Tony Lock</b>	TOTAL	5,260	(10,118)	(15,378)	0	(15,378)		(15,378)	Collective underspends on minor budgets
<b>TOTAL PROPERTY, LAND &amp; DEVELOPMENT</b>	<b>Expenditure</b>	<b>6,435,810</b>	<b>6,008,997</b>	<b>(426,813)</b>	<b>0</b>	<b>(426,813)</b>	<b>(163,150)</b>	<b>(263,663)</b>	
	<b>Income</b>	<b>(8,390,850)</b>	<b>(7,644,559)</b>	<b>746,291</b>	<b>0</b>	<b>746,291</b>	<b>(605,623)</b>	<b>1,351,914</b>	
	<b>TOTAL</b>	<b>(1,955,040)</b>	<b>(1,635,562)</b>	<b>319,478</b>	<b>0</b>	<b>319,478</b>	<b>(768,773)</b>	<b>1,088,251</b>	
<b>TOTAL COMMERCIAL SERVICES &amp; INCOME GENERATION</b>	<b>Expenditure</b>	<b>22,529,530</b>	<b>19,782,856</b>	<b>(2,746,674)</b>	<b>51,180</b>	<b>(2,695,494)</b>	<b>(1,077,070)</b>	<b>(1,669,604)</b>	
	<b>Income</b>	<b>(16,024,270)</b>	<b>(13,567,688)</b>	<b>2,456,582</b>	<b>0</b>	<b>2,456,582</b>	<b>(1,847,233)</b>	<b>4,303,815</b>	
	<b>TOTAL</b>	<b>6,505,260</b>	<b>6,215,168</b>	<b>(290,092)</b>	<b>51,180</b>	<b>(238,912)</b>	<b>(2,924,303)</b>	<b>2,634,211</b>	
<b>SERVICE DELIVERY</b>									
Director: Kirsty Larkins									
<b>Customer Connect Team</b>									
Service Manager: Marie Collins									
CUSTOMER CONNECT TEAM (PCR)	Expenditure	718,790	581,081	(137,709)	110,000	(27,709)	(21,590)	(116,119)	Salary budget underspend, request made to carry forward the underspent budget as a staffing requirement to assist with revenues recovery in 2021-22
	Income	(28,390)	(44,588)	(16,198)		(16,198)	(3,260)	(12,938)	
Portfolio Holder: <b>Cllr Tony Lock</b>	TOTAL	690,400	536,493	(153,907)	110,000	(43,907)	(24,850)	(129,057)	
<b>TOTAL CUSTOMER FOCUSED TEAM</b>	<b>Expenditure</b>	<b>718,790</b>	<b>581,081</b>	<b>(137,709)</b>	<b>110,000</b>	<b>(27,709)</b>	<b>(21,590)</b>	<b>(116,119)</b>	
	<b>Income</b>	<b>(28,390)</b>	<b>(44,588)</b>	<b>(16,198)</b>	<b>0</b>	<b>(16,198)</b>	<b>(3,260)</b>	<b>(12,938)</b>	
	<b>TOTAL</b>	<b>690,400</b>	<b>536,493</b>	<b>(153,907)</b>	<b>110,000</b>	<b>(43,907)</b>	<b>(24,850)</b>	<b>(129,057)</b>	
<b>Case Team</b>									
Service Manager: Sam Wenden de Lira									
CASE TEAM (DCT)	Expenditure	2,021,990	2,001,214	(20,776)	24,000	3,224	(31,570)	10,794	An underspend on salary budgets due to long term vacancies
	Income	(255,070)	(279,394)	(24,324)		(24,324)		(24,324)	
	TOTAL	1,766,920	1,721,820	(45,100)	24,000	(21,100)	(31,570)	(13,530)	
<b>TOTAL CASE TEAM</b>	<b>Expenditure</b>	<b>2,021,990</b>	<b>2,001,214</b>	<b>(20,776)</b>	<b>24,000</b>	<b>3,224</b>	<b>(31,570)</b>	<b>10,794</b>	
	<b>Income</b>	<b>(255,070)</b>	<b>(279,394)</b>	<b>(24,324)</b>	<b>0</b>	<b>(24,324)</b>	<b>0</b>	<b>(24,324)</b>	
	<b>TOTAL</b>	<b>1,766,920</b>	<b>1,721,820</b>	<b>(45,100)</b>	<b>24,000</b>	<b>(21,100)</b>	<b>(31,570)</b>	<b>(13,530)</b>	
<b>Service Delivery Functions</b>									
Service Manager: Helen Morris									
ENFORCEMENT & COMPLIANCE (DEC)	Expenditure	49,710	50,106	396		396		396	No significant variance
	Income	0	0	0		0		0	
Portfolio Holder: <b>Cllr Tony Lock</b>	TOTAL	49,710	50,106	396	0	396	0	396	
REVENUES & BENEFITS (FBN)	Expenditure	1,946,210	2,622,373	676,163		676,163	(4,230)	680,393	Bad debt provision has been increased in year, this is due to the suspension on recovery for 20/21 due to COVID 19
	Income	(2,068,390)	(2,051,357)	17,033		17,033		17,033	
Portfolio Holder: <b>Cllr Peter Seib</b>	TOTAL	(122,180)	571,016	693,196	0	693,196	(4,230)	697,426	
HOUSING BENEFIT SUBSIDY (FHB)	Expenditure	27,348,150	27,924,058	575,908		575,908		575,908	Additional spend on Housing Benefits payments offset by additional income received from Housing Benefit Subsidy.
	Income	(27,919,110)	(28,547,894)	(628,784)		(628,784)		(628,784)	
Portfolio Holder: <b>Cllr Peter Seib</b>	TOTAL	(570,960)	(623,836)	(52,876)	0	(52,876)	0	(52,876)	
HOUSING STANDARDS (HCP)	Expenditure	98,990	91,041	(7,949)		(7,949)		(7,949)	Underspends on travel allowances due to staff working from home, publications budget also underspent.
	Income	(78,450)	(102,904)	(24,454)		(24,454)		(24,454)	Variance on income due to increased cost of some larger adaptations resulting in increased home aid fees
Portfolio Holder: <b>Cllr Val Keitch</b>	TOTAL	20,540	(11,863)	(32,403)	0	(32,403)	0	(32,403)	
ENV HEALTH & COMM PROTECTION (HEH)	Expenditure	379,540	326,767	(52,773)		(52,773)		(52,773)	Variance due to vacant posts during the year.
	Income	(37,980)	(44,041)	(6,061)		(6,061)		(6,061)	Income on statutory fees less than the budget, the decrease is due to premises closing due to COVID.
Portfolio Holder: <b>Cllr Mike Best</b>	TOTAL	341,560	282,726	(58,834)	0	(58,834)	0	(58,834)	
HOUSING (HHL)	Expenditure	2,669,740	2,551,122	(118,618)		(118,618)	(419,870)	301,252	Additional spend due to COVID 19 related work, the spend has been funded from COVID grants. Change in bad debt provision and underspend on various homeless budgets (rents in advance, void costs).
	Income	(1,636,560)	(1,644,841)	(8,281)		(8,281)	(45,008)	36,727	
Portfolio Holder: <b>Cllr Val Keitch</b>	TOTAL	1,033,180	906,281	(126,899)	0	(126,899)	(464,878)	337,979	
LICENSING (HLC)	Expenditure	113,300	109,623	(3,677)		(3,677)		(3,677)	Small underspend on various budgets

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	Income	(350,430)	(325,364)	25,066		25,066	(64,697)	89,763	Shortfall against target, the sources of income affected are premises licences, private hire licences, the shortfall is primarily due to COVID restrictions affecting the number of applications. The income shortfall in these areas has been offset grant received from the income compensation loss scheme. In addition, the realignment of due dates for premises licences annual fee has affected the income received.
	Portfolio Holder: <b>Cllr Tony Lock</b>	TOTAL	(237,130)	(215,741)	21,389	0	21,389	(64,697)	86,086
CARELINE (HWL)	Expenditure	211,530	180,894	(30,636)		(30,636)	(1,610)	(29,026)	Expenditure on community alarms less than budget
	Income	(423,850)	(408,315)	15,535		15,535	(2,202)	17,737	
	Portfolio Holder: <b>Cllr Mike Best</b>	TOTAL	(212,320)	(227,421)	(15,101)	0	(15,101)	(3,812)	(11,289)
ENFORCEMENT (KET)	Expenditure	56,440	38,544	(17,896)		(17,896)		(17,896)	Underspend due to less stray dog work due to COVID.
	Income	(3,000)	0	3,000		3,000		3,000	Income marginally less than target in respect of fixed penalty notices.
	Portfolio Holder: <b>Cllr Sarah Dyke</b>	TOTAL	53,440	38,544	(14,896)	0	(14,896)	0	(14,896)
LAND CHARGES (LLC)	Expenditure	22,970	20,564	(2,406)		(2,406)		(2,406)	
	Income	(430,400)	(443,845)	(13,445)		(13,445)	(4,897)	(8,548)	Income exceeded the target due to an increase in searches as a result of the extended national stamp duty holiday.
	Portfolio Holder: <b>Cllr Tony Lock</b>	TOTAL	(407,430)	(423,281)	(15,851)	0	(15,851)	(4,897)	(10,954)
RIGHTS OF WAY (LRW)	Expenditure	2,810	11,497	8,687		8,687		8,687	The budget for consultants fees was exceeded due to rights of way work being undertaken externally.
	Income	(16,500)	(2,669)	13,831		13,831		13,831	The income shortfall is due to work completed by consultant not being charged to customers as it is not fully complete.
	Portfolio Holder: <b>Cllr Sarah Dyke</b>	TOTAL	(13,690)	8,828	22,518	0	22,518	0	22,518
BUILDING CONTROL (RBC)	Expenditure	459,300	660,806	201,506		201,506	(770)	202,276	Continued use of agency staff has resulted in an overspend on the staffing budgets
	Income	(561,240)	(551,512)	9,728		9,728	(25,865)	35,593	Income affected by COVID 19 restrictions in place in the financial year
	Portfolio Holder: <b>Cllr Tony Lock</b>	TOTAL	(101,940)	109,294	211,234	0	211,234	(26,635)	237,869
DEVELOPMENT MANAGMENT (RDC)	Expenditure	752,780	1,314,961	562,181		562,181		562,181	There has been an overspend on salary budgets due to agency staff usage, this is an essential need due to an increase in applications received and to address the backlog. There are also overspends against consultancy fees due to the need for expert knowledge required on certain applications. There has also been an overspend of £66k against refunds.
	Income	(1,472,150)	(1,447,630)	24,520		24,520		24,520	Small reduction in planning fees received
	Portfolio Holder: <b>Cllr Tony Lock</b>	TOTAL	(719,370)	(132,669)	586,701	0	586,701	0	586,701
ECONOMIC DEVELOPMENT (RED)	Expenditure	574,700	649,865	75,165	72,580	147,745	(66,280)	141,445	Underspend on budget in respect of the Economic Recovery projects. Expenditure committed, a budget carry forward requested to fund the expenditure in 2021-22.
	Income	(234,580)	(428,302)	(193,722)		(193,722)		(193,722)	
	Portfolio Holder: <b>Cllr John Clark</b>	TOTAL	340,120	221,563	(118,557)	72,580	(66,280)	(52,277)	(52,277)
STREET NAMING & NUMBERING (SSN)	Expenditure	7,210	4,006	(3,204)		(3,204)		(3,204)	No significant variance
	Income	(31,560)	(31,302)	258		258		258	
	Portfolio Holder: <b>Cllr John Clark</b>	TOTAL	(24,350)	(27,296)	(2,946)	0	(2,946)	0	(2,946)
COMMUNITY SAFETY (TCS)	Expenditure	15,830	36,067	20,237		20,237		20,237	Increased expenditure due to legal fees
	Income	(12,830)	(12,833)	(3)		(3)		(3)	
	Portfolio Holder: <b>Cllr Mike Best</b>	TOTAL	3,000	23,234	20,234	0	20,234	0	20,234
<b>TOTAL SERVICE DELIVERY FUNCTIONS</b>	<b>Expenditure</b>	<b>34,709,210</b>	<b>36,592,294</b>	<b>1,883,084</b>	<b>72,580</b>	<b>1,955,664</b>	<b>(492,760)</b>	<b>2,375,844</b>	
	<b>Income</b>	<b>(35,277,030)</b>	<b>(36,042,809)</b>	<b>(765,779)</b>	<b>0</b>	<b>(765,779)</b>	<b>(142,669)</b>	<b>(623,110)</b>	
	<b>TOTAL</b>	<b>(567,820)</b>	<b>549,485</b>	<b>1,117,305</b>	<b>72,580</b>	<b>1,189,885</b>	<b>(635,429)</b>	<b>1,752,734</b>	
<b>Localities</b>									
Service Manager: <b>Tim Cook</b>									
AREA EAST (DAE)	Expenditure	35,260	29,020	(6,240)	3,750	(2,490)		(6,240)	Underspend in Community Grants budget as expected. £3,750 carry forward requested for Community Grant and discretionary awards
	Income	(5,330)	(819)	4,511		4,511		4,511	Income relates to room hire at Churchfields.
	Chairman: <b>Cllr Henry Hobhouse</b>	TOTAL	29,930	28,201	(1,729)	3,750	2,021	0	(1,729)
AREA NORTH (DAN)	Expenditure	18,790	12,438	(6,352)	3,990	(2,362)		(6,352)	Underspend in Community Grants budget as expected. £3,987 Carry forward requested for Community Grant and discretionary awards
	Income	0	0	0		0		0	
	Chairman: <b>Cllr Adam Dance</b>	TOTAL	18,790	12,438	(6,352)	3,990	(2,362)	0	(6,352)
AREA SOUTH (DAS)	Expenditure	111,480	107,477	(4,003)	5,090	1,087		(4,003)	£5,085 carry forward requests for Community Grants and discretionary awards
	Income	(33,820)	(35,742)	(1,922)		(1,922)		(1,922)	Income relates to Milford Hall which is invoiced
	Chairman: <b>Cllr Peter Gubbins</b>	TOTAL	77,660	71,735	(5,925)	5,090	(835)	0	(5,925)
AREA WEST (DAW)	Expenditure	33,410	24,100	(9,310)	4,110	(5,200)		(9,310)	Underspend in Community Grants and Discretionary budgets. £4,109 carry forward requests for Community Grant and discretionary awards
	Income	(3,510)	0	3,510		3,510		3,510	Income target relates to use of the Lacemills.
	Chairman: <b>Cllr Jason Baker</b>	TOTAL	29,900	24,100	(5,800)	4,110	(1,690)	0	(5,800)
LOCALITY TEAM (DLT)	Expenditure	610,520	578,646	(31,874)	6,790	(25,084)		(31,874)	Underspend due to vacancies. Some activity reduced or stopped due to COVID.
	Income	(35,000)	(112,334)	(77,334)		(77,334)	(56,612)	(20,722)	Additional funding for COVID Compliance work.
	TOTAL	575,520	466,312	(109,208)	6,790	(102,418)	(56,612)	(52,596)	

Service with Elements		Annual Budget	Actual to 31st March	Variance to 31st March	Carry Forwards Recommended by Senior Leadership Team	Revised Variance to 31 March after Carry Forwards	COVID Grant	Variance to 31st March Excluding Grant	Budget Holders' Comments on Variances to Profiled Budgets & Outturn <i>Accountants' Comments in Italics</i>
		£	£	£	£	£			
PEST CONTROL (DCP)	Expenditure	32,280	16,204	(16,076)		(16,076)		(16,076)	Reduced expenditure relates to limited activity due to COVID. Income severely impacted due to restrictions.
	Income	(30,300)	(15,828)	14,472		14,472		14,472	
Portfolio Holder: <b>Cllr Sarah Dyke</b>	TOTAL	1,980	376	(1,604)	0	(1,604)	0	(1,604)	
PLAY, HEALTH & WELLBEING (PHW)	Expenditure	212,610	160,908	(51,702)		(51,702)		(51,702)	Underspend largely due to reduced activity as result of COVID.
	Income	(140,270)	(128,253)	12,017		12,017		12,017	
Portfolio Holder: <b>Cllr Mike Best</b>	TOTAL	72,340	32,655	(39,685)	0	(39,685)	0	(39,685)	
<b>TOTAL LOCALITIES</b>	<b>Expenditure</b>	<b>1,054,350</b>	<b>928,793</b>	<b>(125,557)</b>	<b>23,730</b>	<b>(101,827)</b>	<b>0</b>	<b>(125,557)</b>	
	<b>Income</b>	<b>(248,230)</b>	<b>(292,976)</b>	<b>(44,746)</b>	<b>0</b>	<b>(44,746)</b>	<b>(56,612)</b>	<b>11,866</b>	
	<b>TOTAL</b>	<b>806,120</b>	<b>635,817</b>	<b>(170,303)</b>	<b>23,730</b>	<b>(146,573)</b>	<b>(56,612)</b>	<b>(113,691)</b>	
<b>Regeneration</b>									
Service Manager: Jan Gamon/Natalie Fort									
REGENERATION (RGE)	Expenditure	330,070	330,067	(3)		(3)		(3)	No significant variance
	Income	(268,470)	(270,633)	(2,163)		(2,163)		(2,163)	
Portfolio Holder: <b>Cllr John Clark</b>	TOTAL	61,600	59,434	(2,166)	0	(2,166)	0	(2,166)	
<b>TOTAL REGENERATION</b>	<b>Expenditure</b>	<b>330,070</b>	<b>330,067</b>	<b>(3)</b>	<b>0</b>	<b>(3)</b>	<b>0</b>	<b>(3)</b>	
	<b>Income</b>	<b>(268,470)</b>	<b>(270,633)</b>	<b>(2,163)</b>	<b>0</b>	<b>(2,163)</b>	<b>0</b>	<b>(2,163)</b>	
	<b>TOTAL</b>	<b>61,600</b>	<b>59,434</b>	<b>(2,166)</b>	<b>0</b>	<b>(2,166)</b>	<b>0</b>	<b>(2,166)</b>	
<b>Service Delivery Specialists</b>									
Service Manager: Helen Morris									
SERV DELIVERY LEAD SPECIALISTS (DLS)	Expenditure	260,160	297,723	37,563		37,563	(1,300)	38,863	Staffing budget exceeded due to agency staff usage for a period in the year.
	Income	0	0	0		0		0	
	TOTAL	260,160	297,723	37,563	0	37,563	(1,300)	38,863	
<b>TOTAL SERVICE DELIVERY SPECIALISTS</b>	<b>Expenditure</b>	<b>260,160</b>	<b>297,723</b>	<b>37,563</b>	<b>0</b>	<b>37,563</b>	<b>(1,300)</b>	<b>38,863</b>	
	<b>Income</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	<b>TOTAL</b>	<b>260,160</b>	<b>297,723</b>	<b>37,563</b>	<b>0</b>	<b>37,563</b>	<b>(1,300)</b>	<b>38,863</b>	
<b>Service Delivery Team Managers</b>									
Service Manager: Kirsty Larkins									
SERVICE DELIVERY - MANAGERS (DTM)	Expenditure	255,560	344,465	88,905		88,905	(2,590)	91,495	Overspend on employee related budgets.
	Income	0	(924)	(924)		(924)		(924)	
	TOTAL	255,560	343,541	87,981	0	87,981	(2,590)	90,571	
<b>TOTAL SERVICE DELIVERY TEAM MANAGERS</b>	<b>Expenditure</b>	<b>255,560</b>	<b>344,465</b>	<b>88,905</b>	<b>0</b>	<b>88,905</b>	<b>(2,590)</b>	<b>91,495</b>	
	<b>Income</b>	<b>0</b>	<b>(924)</b>	<b>(924)</b>	<b>0</b>	<b>(924)</b>	<b>0</b>	<b>(924)</b>	
	<b>TOTAL</b>	<b>255,560</b>	<b>343,541</b>	<b>87,981</b>	<b>0</b>	<b>87,981</b>	<b>(2,590)</b>	<b>90,571</b>	
<b>TOTAL SERVICE DELIVERY</b>	<b>Expenditure</b>	<b>39,350,130</b>	<b>41,075,637</b>	<b>1,725,507</b>	<b>230,310</b>	<b>1,955,817</b>	<b>(549,810)</b>	<b>2,275,317</b>	
	<b>Income</b>	<b>(36,077,190)</b>	<b>(36,931,324)</b>	<b>(854,134)</b>	<b>0</b>	<b>(854,134)</b>	<b>(202,541)</b>	<b>(651,593)</b>	
	<b>TOTAL</b>	<b>3,272,940</b>	<b>4,144,313</b>	<b>871,373</b>	<b>230,310</b>	<b>1,101,683</b>	<b>(752,351)</b>	<b>1,623,724</b>	
<b>STRATEGY &amp; COMMISSIONING</b>									
Director: Nicola Hix									
<b>Strategy &amp; Comm Case</b>									
Service Manager: Peter Paddon									
STRATEGY & COMM CASE OFFICERS (SCC)	Expenditure	359,310	371,938	12,628		12,628	(1,300)	13,928	No significant variance - slight 3% overspend.
	Income	0	(862)	(862)		(862)		(862)	
	TOTAL	359,310	371,076	11,766	0	11,766	(1,300)	13,066	
<b>TOTAL STRATEGY &amp; COMM CASE</b>	<b>Expenditure</b>	<b>359,310</b>	<b>371,938</b>	<b>12,628</b>	<b>0</b>	<b>12,628</b>	<b>(1,300)</b>	<b>13,928</b>	
	<b>Income</b>	<b>0</b>	<b>(862)</b>	<b>(862)</b>	<b>0</b>	<b>(862)</b>	<b>0</b>	<b>(862)</b>	
	<b>TOTAL</b>	<b>359,310</b>	<b>371,076</b>	<b>11,766</b>	<b>0</b>	<b>11,766</b>	<b>(1,300)</b>	<b>13,066</b>	
<b>Comms, Marketing &amp; Media</b>									
Service Manager: Richard Birch									
COMMUNICATIONS (CCM)	Expenditure	94,290	87,782	(6,508)		(6,508)		(6,508)	Communications activities came in slightly under budget, with the largest variance on the leisure communications budget. Spending on budget after taking into account the additional investments in new technology to improve internal and external communications streams.
	Income	0	(754)	(754)		(754)		(754)	
Portfolio Holder: <b>Cllr Val Keitch</b>	TOTAL	94,290	87,028	(7,262)	0	(7,262)	0	(7,262)	
<b>TOTAL COMMS, MARKETING &amp; MEDIA</b>	<b>Expenditure</b>	<b>94,290</b>	<b>87,782</b>	<b>(6,508)</b>	<b>0</b>	<b>(6,508)</b>	<b>0</b>	<b>(6,508)</b>	
	<b>Income</b>	<b>0</b>	<b>(754)</b>	<b>(754)</b>	<b>0</b>	<b>(754)</b>	<b>0</b>	<b>(754)</b>	
	<b>TOTAL</b>	<b>94,290</b>	<b>87,028</b>	<b>(7,262)</b>	<b>0</b>	<b>(7,262)</b>	<b>0</b>	<b>(7,262)</b>	

Service with Elements		Annual Budget	Actual to 31st March	Variance to 31st March	Carry Forwards Recommended by Senior Leadership Team	Revised Variance to 31 March after Carry Forwards	COVID Grant	Variance to 31st March Excluding Grant	Budget Holders' Comments on Variances to Profiled Budgets & Outturn <i>Accountants' Comments in Italics</i>
		£	£	£	£				
<b>Performance, People &amp; Change</b>									
Service Manager: Brendan Downes									
PERFORMANCE PEOPLE & CHANGE (CPL)	Expenditure	507,610	373,343	(134,267)	18,000	(116,267)		(134,267)	The variance is due to not being able to hold face-to-face training sessions due to COVID19 restrictions.
	Income	(181,380)	(104,123)	77,257		77,257		77,257	
Portfolio Holder: <b>Cllr Val Keitch</b>	TOTAL	326,230	269,220	(57,010)	18,000	(39,010)	0	(57,010)	
<b>TOTAL PERFORMANCE, PEOPLE &amp; CHANGE</b>	<b>Expenditure</b>	<b>507,610</b>	<b>373,343</b>	<b>(134,267)</b>	<b>18,000</b>	<b>(116,267)</b>	<b>0</b>	<b>(134,267)</b>	
	<b>Income</b>	<b>(181,380)</b>	<b>(104,123)</b>	<b>77,257</b>	<b>0</b>	<b>77,257</b>	<b>0</b>	<b>77,257</b>	
	<b>TOTAL</b>	<b>326,230</b>	<b>269,220</b>	<b>(57,010)</b>	<b>18,000</b>	<b>(39,010)</b>	<b>0</b>	<b>(57,010)</b>	
<b>Strategic Planning</b>									
Service Manager: Peter Paddon									
PROCUREMENT, CONTRACT & RISK (CPR)	Expenditure	84,240	91,263	7,023		7,023		7,023	Overspend due to interim procurement specialist costs to cover internal staff secondment.
	Income	0	0	0		0		0	
Portfolio Holder: <b>Cllr Peter Seib</b>	TOTAL	84,240	91,263	7,023	0	7,023	0	7,023	
PLACE PLANNING (CPS)	Expenditure	598,510	608,291	9,781		9,781		9,781	No significant variance
	Income	(288,890)	(289,059)	(169)		(169)		(169)	
Portfolio Holder: <b>Cllr Val Keitch</b>	TOTAL	309,620	319,232	9,612	0	9,612	0	9,612	
CONTRACTED SPORTS FACILITIES (GSF)	Expenditure	987,830	1,123,626	135,796		135,796	(506,340)	642,136	Overspend due to financial support provided to the leisure facilities operator during COVID.
	Income	(240,510)	(371,036)	(130,526)		(130,526)	(199,919)	69,393	
Portfolio Holder: <b>Cllr Mike Best</b>	TOTAL	747,320	752,590	5,270	0	5,270	(706,259)	711,529	
CIVIL CONTINGENCIES AND H&S (HCC)	Expenditure	63,200	44,399	(18,801)	14,000	(4,801)		(18,801)	Underspend is subject of a carry forward request to fund Health and Safety policy renewal work already underway.
	Income	(6,110)	(1,488)	4,622		4,622		4,622	
Portfolio Holder: <b>Cllr Val Keitch</b>	TOTAL	57,090	42,911	(14,179)	14,000	(179)	0	(14,179)	
VOLUNTARY, COMM & SOCIAL ENT ( SVCSE)	Expenditure	284,260	274,892	(9,368)	9,370	2		(9,368)	Underspend is subject of a carry forward to fund Disability Engagement Service
	Income	0	0	0		0		0	
Portfolio Holder: <b>Cllr Val Keitch</b>	TOTAL	284,260	274,892	(9,368)	9,370	2	0	(9,368)	
DEMOCRATIC SERVICES (RLD)	Expenditure	684,740	636,425	(48,315)	0	(48,315)		(48,315)	Underspends in travelling, hospitality and meeting room hire due to Covid-19
	Income	(1,400)	(5,222)	(3,822)		(3,822)		(3,822)	
Portfolio Holder: <b>Cllr Peter Seib</b>	TOTAL	683,340	631,203	(52,137)	0	(52,137)	0	(52,137)	
ELECTIONS (RLE)	Expenditure	211,630	173,464	(38,166)		(38,166)		(38,166)	Underspends achieved in electoral registration and election costs.
	Income	(19,520)	(21,540)	(2,020)		(2,020)		(2,020)	
Portfolio Holder: <b>Cllr Peter Seib</b>	TOTAL	192,110	151,924	(40,186)	0	(40,186)	0	(40,186)	
<b>TOTAL STRATEGIC PLANNING</b>	<b>Expenditure</b>	<b>2,914,410</b>	<b>2,952,360</b>	<b>37,950</b>	<b>23,370</b>	<b>61,320</b>	<b>(506,340)</b>	<b>544,290</b>	
	<b>Income</b>	<b>(556,430)</b>	<b>(688,345)</b>	<b>(131,915)</b>	<b>0</b>	<b>(131,915)</b>	<b>(199,919)</b>	<b>68,004</b>	
	<b>TOTAL</b>	<b>2,357,980</b>	<b>2,264,015</b>	<b>(93,965)</b>	<b>23,370</b>	<b>(70,595)</b>	<b>(706,259)</b>	<b>612,294</b>	
<b>Strategy &amp; Comm Specialists</b>									
Service Manager: Nicola Hix									
STRGY & COMM LEAD SPECIALISTS (SCLS)	Expenditure	215,490	173,318	(42,172)	42,000	(172)		(42,172)	Underspend on salaries due to vacancies
	Income	0	0	0		0		0	
	TOTAL	215,490	173,318	(42,172)	42,000	(172)	0	(42,172)	
<b>TOTAL STRATEGY &amp; COMM SPECIALISTS</b>	<b>Expenditure</b>	<b>215,490</b>	<b>173,318</b>	<b>(42,172)</b>	<b>42,000</b>	<b>(172)</b>	<b>0</b>	<b>(42,172)</b>	
	<b>Income</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	<b>TOTAL</b>	<b>215,490</b>	<b>173,318</b>	<b>(42,172)</b>	<b>42,000</b>	<b>(172)</b>	<b>0</b>	<b>(42,172)</b>	
<b>TOTAL STRATEGY &amp; COMMISSIONING</b>	<b>Expenditure</b>	<b>4,091,110</b>	<b>3,958,741</b>	<b>(132,369)</b>	<b>83,370</b>	<b>(48,999)</b>	<b>(507,640)</b>	<b>375,271</b>	
	<b>Income</b>	<b>(737,810)</b>	<b>(794,084)</b>	<b>(56,274)</b>	<b>0</b>	<b>(56,274)</b>	<b>(199,919)</b>	<b>143,645</b>	
	<b>TOTAL</b>	<b>3,353,300</b>	<b>3,164,657</b>	<b>(188,643)</b>	<b>83,370</b>	<b>(105,273)</b>	<b>(707,559)</b>	<b>518,916</b>	
<b>SUPPORT SERVICES</b>									
Director: Nicola Hix									
<b>Support Services Case</b>									
Service Manager: Sara Kelly / Amanda Kotvics									
SUPPORT SERVICES CASE OFFICERS (RCO)	Expenditure	984,170	915,987	(68,183)		(68,183)	(10,440)	(57,743)	Underspend can be attributed to staff turnover and secondments as well as not replacing vacancies due to digital improvements.
	Income	(32,430)	(36,522)	(4,092)		(4,092)		(4,092)	Income from staff working at vaccination centres
Portfolio Holder: <b>Cllr Peter Seib / Cllr Tony Lock</b>	TOTAL	951,740	879,465	(72,275)	0	(72,275)	(10,440)	(61,835)	
SUPPORT SERVICES CASE WORK (RXC)	Expenditure	123,500	72,887	(50,613)		(50,613)		(50,613)	Variance is as a result of the reduced need for office equipment, printing and stationary due to home working arrangements

Service with Elements		Annual Budget	Actual to 31st March	Variance to 31st March	Carry Forwards Recommended by Senior Leadership Team	Revised Variance to 31 March after Carry Forwards	COVID Grant	Variance to 31st March Excluding Grant	Budget Holders' Comments on Variances to Profiled Budgets & Outturn <i>Accountants' Comments in Italics</i>
		£	£	£		£			
	Income	(55,470)	(14,655)	40,815		40,815		40,815	Unachievable income target due to new ways of working within digital mailroom and less requirement for printing.
Portfolio Holder: <b>Clr Peter Seib / Clr Tony Lock</b>	TOTAL	68,030	58,232	(9,798)	0	(9,798)		(9,798)	
<b>TOTAL SUPPORT SERVICES CASE</b>	<b>Expenditure</b>	<b>1,107,670</b>	<b>988,874</b>	<b>(118,796)</b>	<b>0</b>	<b>(118,796)</b>	<b>(10,440)</b>	<b>(108,356)</b>	
	<b>Income</b>	<b>(87,900)</b>	<b>(51,177)</b>	<b>36,723</b>	<b>0</b>	<b>36,723</b>	<b>0</b>	<b>36,723</b>	
	<b>TOTAL</b>	<b>1,019,770</b>	<b>937,697</b>	<b>(82,073)</b>	<b>0</b>	<b>(82,073)</b>	<b>(10,440)</b>	<b>(71,633)</b>	
<b>Support Services Functions</b>									
Service Manager: Nicola Hix									
FINANCE CORPORATE COSTS (RFC)	Expenditure	9,751,570	10,279,005	527,435		527,435	(278,370)	805,805	Underspend on insurance budgets. Additional expenditure on interest payable on external borrowing, budgets to be amended in 2021/22.
Portfolio Holder: <b>Clr Peter Seib</b>	Income	(11,624,310)	(13,710,875)	(2,086,565)		(2,086,565)		(2,086,565)	
	TOTAL	(1,872,740)	(3,431,870)	(1,559,130)	0	(1,559,130)	(278,370)	(1,280,760)	Additional income in respect of non treasury investments
SUPPORT SERVICE FUNCTIONS (RSF)	Expenditure	1,197,280	1,688,304	491,024		491,024	(22,130)	513,154	The variance to date is partially due to payments in advance in respect of IT expenditure. There has been an increase in OH and counselling, which is representative of wellbeing issues across the Council. There is a shortfall in income from legal fees and costs recovered.
	Income	(121,850)	(47,071)	74,779		74,779		74,779	
Portfolio Holder: <b>Clr Peter Seib / Clr Tony Lock</b>	TOTAL	1,075,430	1,641,233	565,803	0	565,803	(22,130)	587,933	
<b>TOTAL SUPPORT SERVICES FUNCTIONS</b>	<b>Expenditure</b>	<b>10,948,850</b>	<b>11,967,309</b>	<b>1,018,459</b>	<b>0</b>	<b>1,018,459</b>	<b>(300,500)</b>	<b>1,318,959</b>	
	<b>Income</b>	<b>(11,746,160)</b>	<b>(13,757,946)</b>	<b>(2,011,786)</b>	<b>0</b>	<b>(2,011,786)</b>	<b>0</b>	<b>(2,011,786)</b>	
	<b>TOTAL</b>	<b>(797,310)</b>	<b>(1,790,637)</b>	<b>(993,327)</b>	<b>0</b>	<b>(993,327)</b>	<b>(300,500)</b>	<b>(692,827)</b>	
<b>Support Services Specialists</b>									
Service Manager: Nicola Hix									
SUPPORT SERV LEAD SPECIALISTS (RLS)	Expenditure	484,420	479,674	(4,746)		(4,746)		(4,746)	Small underspend on employment costs budgets due to a vacant post.
Portfolio Holder: <b>Clr Peter Seib / Clr Tony Lock</b>	Income	0	(733)	(733)		(733)		(733)	
	TOTAL	484,420	478,941	(5,479)	0	(5,479)	0	(5,479)	
Service Manager: Sara Kelly / Amanda Kotvics									
SUPPORT SERVICES SPECIALISTS (RSS)	Expenditure	1,285,580	1,239,593	(45,987)		(45,987)		(45,987)	Mid year vacancies and implementation of new digital team roles has resulted in an overall underspend for the year
Portfolio Holder: <b>Clr Peter Seib / Clr Tony Lock</b>	Income	0	(3,328)	(3,328)		(3,328)		(3,328)	
	TOTAL	1,285,580	1,236,265	(49,315)	0	(49,315)	0	(49,315)	Income from staff working at vaccination centres
<b>TOTAL SUPPORT SERVICES SPECIALISTS</b>	<b>Expenditure</b>	<b>1,770,000</b>	<b>1,719,267</b>	<b>(50,733)</b>	<b>0</b>	<b>(50,733)</b>	<b>0</b>	<b>(50,733)</b>	
	<b>Income</b>	<b>0</b>	<b>(4,061)</b>	<b>(4,061)</b>	<b>0</b>	<b>(4,061)</b>	<b>0</b>	<b>(4,061)</b>	
	<b>TOTAL</b>	<b>1,770,000</b>	<b>1,715,206</b>	<b>(54,794)</b>	<b>0</b>	<b>(54,794)</b>	<b>0</b>	<b>(54,794)</b>	
<b>TOTAL SUPPORT SERVICES</b>	<b>Expenditure</b>	<b>13,826,520</b>	<b>14,675,450</b>	<b>848,930</b>	<b>0</b>	<b>848,930</b>	<b>(310,940)</b>	<b>1,159,870</b>	
	<b>Income</b>	<b>(11,834,060)</b>	<b>(13,813,184)</b>	<b>(1,979,124)</b>	<b>0</b>	<b>(1,979,124)</b>	<b>0</b>	<b>(1,979,124)</b>	
	<b>TOTAL</b>	<b>1,992,460</b>	<b>862,266</b>	<b>(1,130,194)</b>	<b>0</b>	<b>(1,130,194)</b>	<b>(310,940)</b>	<b>(819,254)</b>	
<b>TOTAL SSDC</b>	<b>Expenditure</b>	<b>80,951,980</b>	<b>81,002,562</b>	<b>50,582</b>	<b>364,860</b>	<b>415,442</b>	<b>(2,445,460)</b>	<b>2,496,042</b>	
	<b>Income</b>	<b>(65,398,160)</b>	<b>(65,813,607)</b>	<b>(415,447)</b>	<b>0</b>	<b>(415,447)</b>	<b>(2,249,694)</b>	<b>1,834,247</b>	
	<b>TOTAL</b>	<b>15,553,820</b>	<b>15,188,955</b>	<b>(364,865)</b>	<b>364,860</b>	<b>(5)</b>	<b>(4,695,154)</b>	<b>4,330,289</b>	